

# Appendix XXV



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## HEALTH & SAFETY POLICY STATEMENT

As a Director of C.R.N. Ltd Contract Services and hence principle employer(s) under the **Health and Safety at Work Act 1974**, I recognise and accept my responsibilities under this Act and other relevant legislation for the health, welfare and safety of my employees, and others who maybe affected by my activities. This statement reflects the importance that I personally attach to the promotion of health, welfare and safety in the workplace.

Since its formation the company has always given high priority to the provision and maintenance of safe work equipment, safe place of work and suitable systems of work, so as to promote a high standard of health, welfare and safety for its staff and others who may be affected by its activities. Furthermore the company through the promotion of its Health and Safety Policy has endeavoured to be a 'good neighbour' to the community at large. The company will comply, so far as reasonably practicable, with the requirements of the **Health & Safety At Work Act 1974** and with all other relevant statutory provisions and codes of practise as interpreted and apply by company rules, instructions and other company policy documents.

In summary the company will endeavour to:

- Ensure that the company complies with relevant legislation.
- Create and maintenance a healthy working environment for everyone
- Adopt safe working systems and practices
- Provide effective and timely training in health and safety matter
- Ensure adequate resources to promote and implement its Health & safety Policy
- Monitor and continually improve the company health & safety performance
- Review industry sector performance indicators and industry best practise, to identify trends and assist in the development of improved working practices.

Hazards in the workplace are to be identified and action taken, so far as is practicable, to eliminate or control the risks to the workforce and any others who may be affected. Wherever possible appropriate resources will be provided to satisfy legislation and the assisted training requirements.

Everyone working for or visiting C.R.N. Ltd Contract Services is required by the **Health & Safety at Work Act 1974**, to take reasonable care for their own safety and that of others; to co-operate with others to ensure compliance with statutory duty or requirement; to use properly anything provided in the interests of health and safety. Despite the best efforts accidents may occur from time to time. When they do occur it is essential that they are properly recorded and adequately investigated so that I may learn from the event and to minimise the potential for repetition. Whilst responsibility for health and safety within the company is vested in me implementation rests with line management and all individuals. I wish to see line management taking a pro-active part in monitoring, planning, improving and, where desirable, taking advantage of technological process to improve working practices. Participation by all levels of management and employees is fundamental to developing an active health and safety culture. To assist me in meeting my statutory obligations I have appointed a specialist adviser and component person, as defined in the **Management of Health and Safety Regulations 1992** (details are given below). All personnel are to assist in the performance of these duties by reporting any incident, practice or occurrence that is a real or potential risk to health, welfare or safety of any individual. Details of the company health and safety organisation and arrangements are available in the company Health and Safety Manual, which is available from the company office.

Signed on Behalf of C.R.N. Ltd Contract Services:

Date:

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Director

Specialist Adviser: CQS (Certified Quality Systems) Limited  
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